

Ref: JPHR/EXP/206

Date: 26.03.2024

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sidharth G Menon, Chandrika House, Palace No 15 Lane, Elayaraja Road, Tripunithura, Ernakulam, Kerala 682301 is employed with us as Operations Executive from 03<sup>rd</sup> January 2019 to Present and continues to be an integral part of our team.

He has consistently demonstrated a strong work ethic, attention to detail and proficiency in managing various accounting tasks.

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For JP Ventures,

HR & Admin Manager

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