



Asian Paints Limited
Plot No. 50-55,
IDA Layout, Phase II,
Patancheru-502319,
Dist. Sangareddy (TS)
T : (08455) 264399
www.asianpaints.com

Date: 7th December 2022

Dear Mr. Reddaboina Naresh,

This has reference to the interview held on **26th October 2022**. We are pleased to make an offer of appointment to you for the position of **EXECUTIVE LEVEL I – PRODUCTION** in our organization.

Location: Asian Paints Limited,
Plot Nos. 50-55, IDA Layout, Phase II,
Patancheru- 502319.

The compensation offered to you on joining will be as follows: (All figures are in INR)

Headings	Probation
Basic	21000
HRA	10000
Interim Allowance	1500
Education Allowance	200
Conveyance Allowance	17400
Consolidated Allowance	660
Monthly Gross	50,760
Gratuity	1010
Employer's contribution towards PF	2520
CTC per month	54,290
Bonus (per annum)	39000
LTA (per annum)	8000
Annual Cost to the Company	6,98,480

The detailed terms and conditions of your employment and compensation will be given in the appointment letter which will be handed over to you at the time of joining.

Your appointment to the services of the Company is subject to medical fitness as certified by the Company's Medical Consultant or any other Doctor nominated by the Company, and background verification check.

This offer of appointment is valid until **8th December 2022** for acceptance. If we do not hear from you by **8th December 2022** i.e. the date on which the validity for acceptance expires, this offer of appointment shall be treated as withdrawn. Your expected date of joining is **14th December 2022**. In case you fail to join us by **14th December 2022**, this offer shall be automatically treated as withdrawn.

Thanking you,
For Asian Paints Ltd.,


Shyam Krishnan R,
Manager - Human Resources.

Registered Office : Asian Paints Limited, 6A, Shantinagar, Santacruz (East), Mumbai - 400 055. tel : (022) 6218 1000 Fax : (022) 6218 1111