



AXIS BANK LTD

PAYSリップ FOR THE MONTH OF FEBRUARY - 2024

EMPLOYEE NUMBER : 9694	BANK ACCOUNT : 230010100101479	STANDARD DAYS : 29
NAME : CHARMAINE RONNIE UDWADIA	PF ACCOUNT : 9694	LOP DAYS : 0
DESIGNATION : SENIOR VICE PRESIDENT I	JOINING DATE : 09-MAY-2006	REFUND DAYS : 0
POSTED LOCATION : C002:AXIS HOUSE 6TH FLOOR		

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREARS	TOTAL	DEDUCTIONS	TOTAL
BASIC	1,21,617.00	1,21,617.00	0.00	1,21,617.00	INCOME TAX	99,837.00
HOUSE RENT ALLOWANCE	60,809.00	60,809.00	0.00	60,809.00	PROFESSION TAX	300.00
LOCATION PAY	42,565.00	42,565.00	0.00	42,565.00	EMPLOYEE P F	14,594.00
LEAVE TRAVEL ALLOWANCE	5,417.00	5,417.00	0.00	5,417.00	VOLUNTARY P F	15,810.00
SPECIAL ALLOWANCE	45,710.00	45,710.00	0.00	45,710.00	AXIS CARES	100.00
MOBILE HANDSET ALLOWANCE	13,333.00	13,333.00	0.00	13,333.00		
BROADBAND INTERNET	2,000.00	2,000.00	0.00	2,000.00		
COMPANY CAR ALLOWANCE	66,287.00	66,287.00	0.00	66,287.00		
CHILD EDUCATION ALLOWANCE	200.00	200.00	0.00	200.00		
HOSTEL ALLOWANCE	600.00	600.00	0.00	600.00		
FUEL & MAINTENANCE	2,400.00	2,400.00	0.00	2,400.00		
DRIVER SALARY	900.00	900.00	0.00	900.00		
GROSS EARNINGS				3,61,838.00	GROSS DEDUCTIONS	1,30,641.00
NET SALARY PAYABLE				2,31,197.00		

NET SALARY PAYABLE(IN WORDS) : TWO LAKHS THIRTY ONE THOUSAND ONE HUNDRED NINETY SEVEN ONLY

INCOME TAX CALCULATION FOR THE FINANCIAL YEAR 2023 - 2024

INCOME TAX CALCULATION					DETAILS OF EXEMPTION U/S 10			
PARTICULARS	CUMULATIVE (UP TO JAN 24)	ADD: PROJECTED (FOR 1 MONTHS)	ADD: CURRENT (FEB 24)	ANNUAL				
BASIC	12,16,170.00	1,21,617.00	1,21,617.00	14,59,404.00				
HOUSE RENT ALLOWANCE	6,08,090.00	60,809.00	60,809.00	7,29,708.00	DETAILS OF PERQUISITES			
LOCATION PAY	4,25,650.00	42,565.00	42,565.00	5,10,780.00	INVESTMENT DETAILS			
LEAVE TRAVEL ALLOWANCE	54,170.00	5,417.00	5,417.00	65,004.00	EMPLOYEE P F			1,75,128.00
SPECIAL ALLOWANCE	4,57,100.00	45,710.00	45,710.00	5,48,520.00	GROUP TERM LIFE			3,114.00
MOBILE HANDSET ALLOWANCE	1,33,329.00	13,333.00	13,333.00	1,59,995.00	VOLUNTARY P F			1,89,720.00
BROADBAND INTERNET	20,000.00	2,000.00	2,000.00	24,000.00	LIC PREMIUM			30,025.00
COMPANY CAR ALLOWANCE	6,62,870.00	66,287.00	66,287.00	7,95,444.00	80CCC LIC PENSION			10,000.00
CHILD EDUCATION ALLOWANCE	2,000.00	200.00	200.00	2,400.00	80D MEDICLAIM-SELF			56,531.00
HOSTEL ALLOWANCE	6,000.00	600.00	600.00	7,200.00	PUBLIC PROVIDENT FUND			1,50,000.00
FUEL & MAINTENANCE	24,000.00	2,400.00	2,400.00	28,800.00	RENT DETAILS			
DRIVER SALARY	9,000.00	900.00	900.00	10,800.00	START DATE	END DATE	AMOUNT	
PERFORMANCE BONUS 22-23	12,05,600.00	0.00	0.00	12,05,600.00				
TOTAL	48,23,979.00	3,61,838.00	3,61,838.00	55,47,655.00	SLAB WISE TAX DETAILS			
SALARY FOR THE YEAR				55,47,655.00	FROM AMT	TO AMT	TAX RATE %	TAX AMT
ADD : INCOME RECEIVED FROM PREVIOUS EMPLOYER SALARY				0.00	0.00	2,50,000.00	0.00	0.00
GROSS INCOME				55,47,655.00	2,50,001.00	5,00,000.00	5.00	12,500.00
LESS : STANDARD DEDUCTION				50,000.00	5,00,001.00	10,00,000.00	20.00	1,00,000.00
LESS : PROFESSION TAX RECOVERED BY CURRENT EMPLOYER				2,500.00	10,00,001.00	53,20,160.00	30.00	12,96,048.00
ADD : OTHER TAXABLE INCOME REPORTED BY THE EMPLOYEE				0.00				
GROSS TAXABLE INCOME				54,95,155.00				
LESS : DEDUCTION UNDER SECTION 80C				1,50,000.00				
LESS: DEDUCTIONS U/S				25,000.00				
80CCD,80CCD(1b),80CCG,80D,80DD,80DDB,80E,80G,80GG,80U,80EE,80EEA,80EEB				25,000.00				
INCOME CHARGEABLE TO TAX (ROUNDED OFF)				53,20,160.00	DETAIL OF TAX DEDUCTED TILL CURRENT MONTH			
INCOME TAX DEDUCTION					ELEMENT DESCRIPTION			
INCOME TAX PAYABLE				14,08,548.00	INCOME TAX			15,11,544.00
ADD : SURCHARGE ON INCOME TAX				1,40,855.00	TOTAL			15,11,544.00
HEALTH AND EDUCATION CESS ON INCOME-TAX				61,976.00				
TOTAL INCOME TAX PAYABLE				16,11,380.00				
MARGINAL TAX TO BE RECOVERED FOR THIS MONTH				0.00				
LESS TAX DEDUCTED AT SOURCE TILL CURRENT MONTH				15,11,544.00				
REMAINING TAX PAYABLE/REFUNDABLE				99,836.00				
TAX PAYABLE/REFUNDABLE PER MONTH				99,836.00				



AXIS BANK LTD

PAYSリップ FOR THE MONTH OF APRIL - 2024

EMPLOYEE NUMBER : 9694	BANK ACCOUNT : 230010100101479	STANDARD DAYS : 30
NAME : CHARMAINE RONNIE UDWADIA	PF ACCOUNT : 9694	LOP DAYS : 0
DESIGNATION : SENIOR VICE PRESIDENT I	JOINING DATE : 09-MAY-2006	REFUND DAYS : 0
POSTED LOCATION : C002:AXIS HOUSE 6TH FLOOR		

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREARS	TOTAL	DEDUCTIONS	TOTAL
BASIC	1,28,306.00	1,28,306.00	0.00	1,28,306.00	INCOME TAX	5,38,744.00
HOUSE RENT ALLOWANCE	64,153.00	64,153.00	0.00	64,153.00	PROFESSION TAX	200.00
LOCATION PAY	44,907.00	44,907.00	0.00	44,907.00	EMPLOYEE P F	15,397.00
LEAVE TRAVEL ALLOWANCE	5,417.00	5,417.00	0.00	5,417.00	VOLUNTARY P F	16,680.00
SPECIAL ALLOWANCE	49,590.00	49,590.00	0.00	49,590.00	AXIS CARES	100.00
MOBILE HANDSET ALLOWANCE	13,333.00	13,333.00	0.00	13,333.00		
BROADBAND INTERNET	2,000.00	2,000.00	0.00	2,000.00		
COMPANY CAR ALLOWANCE	69,933.00	69,933.00	0.00	69,933.00		
CHILD EDUCATION ALLOWANCE	200.00	200.00	0.00	200.00		
HOSTEL ALLOWANCE	600.00	600.00	0.00	600.00		
FUEL & MAINTENANCE	2,400.00	2,400.00	0.00	2,400.00		
DRIVER SALARY	900.00	900.00	0.00	900.00		
PERFORMANCE BONUS 23-24	0.00	12,59,070.00	0.00	12,59,070.00		
GROSS EARNINGS				16,40,809.00	GROSS DEDUCTIONS	5,71,121.00
NET SALARY PAYABLE				10,69,688.00		

NET SALARY PAYABLE(IN WORDS) : TEN LAKHS SIXTY NINE THOUSAND SIX HUNDRED EIGHTY EIGHT ONLY

INCOME TAX CALCULATION FOR THE FINANCIAL YEAR 2024 - 2025

INCOME TAX CALCULATION					DETAILS OF EXEMPTION U/S 10			
PARTICULARS	CUMULATIVE (UP TOMAR 24)	ADD: PROJECTED (FOR 11 MONTHS)	ADD: CURRENT (APR 24)	ANNUAL				
BASIC	0.00	14,11,366.00	1,28,306.00	15,39,672.00				
HOUSE RENT ALLOWANCE	0.00	7,05,683.00	64,153.00	7,69,836.00				
LOCATION PAY	0.00	4,93,977.00	44,907.00	5,38,884.00				
LEAVE TRAVEL ALLOWANCE	0.00	59,587.00	5,417.00	65,004.00				
SPECIAL ALLOWANCE	0.00	5,45,490.00	49,590.00	5,95,080.00				
MOBILE HANDSET ALLOWANCE	0.00	1,46,663.00	13,333.00	1,59,996.00				
BROADBAND INTERNET	0.00	22,000.00	2,000.00	24,000.00				
COMPANY CAR ALLOWANCE	0.00	7,69,263.00	69,933.00	8,39,196.00				
CHILD EDUCATION ALLOWANCE	0.00	2,200.00	200.00	2,400.00				
HOSTEL ALLOWANCE	0.00	6,600.00	600.00	7,200.00				
FUEL & MAINTENANCE	0.00	26,400.00	2,400.00	28,800.00				
DRIVER SALARY	0.00	9,900.00	900.00	10,800.00				
PERFORMANCE BONUS 23-24	0.00	0.00	12,59,070.00	12,59,070.00				
TOTAL	0.00	41,99,129.00	16,40,809.00	58,39,938.00				
SALARY FOR THE YEAR				58,39,938.00				
ADD : INCOME RECEIVED FROM PREVIOUS EMPLOYER SALARY				0.00				
GROSS INCOME				58,39,938.00				
LESS : STANDARD DEDUCTION				50,000.00				
LESS : PROFESSION TAX RECOVERED BY CURRENT EMPLOYER				2,500.00				
ADD : OTHER TAXABLE INCOME REPORTED BY THE EMPLOYEE				0.00				
GROSS TAXABLE INCOME				57,87,438.00				
LESS : DEDUCTION UNDER SECTION 80C				1,50,000.00				
LESS: DEDUCTIONS U/S 80CCD,80CCD(1b),80CCG,80D,80DD,80DDB,80E,80G,80GG,80U,80EE,80EEA,80EEB				25,000.00				
INCOME CHARGEABLE TO TAX (ROUNDED OFF)				56,12,440.00				
INCOME TAX DEDUCTION								
INCOME TAX PAYABLE				14,96,232.00				
ADD : SURCHARGE ON INCOME TAX				1,49,623.00				
HEALTH AND EDUCATION CESS ON INCOME-TAX				65,834.00				
TOTAL INCOME TAX PAYABLE				17,11,690.00				
MARGINAL TAX TO BE RECOVERED FOR THIS MONTH				4,32,113.00				
LESS TAX DEDUCTED AT SOURCE TILL CURRENT MONTH				5,38,744.00				
REMAINING TAX PAYABLE/REFUNDABLE				11,72,946.00				
TAX PAYABLE/REFUNDABLE PER MONTH				1,06,632.00				
					DETAILS OF EXEMPTION U/S 10			
					DETAILS OF PERQUISITES			
					INVESTMENT DETAILS			
					EMPLOYEE P F		1,84,761.00	
					DUMMY INVESTMENT		1,50,000.00	
					VOLUNTARY P F		2,00,158.00	
					LIC PREMIUM		30,025.00	
					80CCC LIC PENSION		10,000.00	
					80D MEDICLAIM-SELF		56,531.00	
					PUBLIC PROVIDENT FUND		1,50,000.00	
					RENT DETAILS			
					START DATE	END DATE	AMOUNT	
					SLAB WISE TAX DETAILS			
					FROM AMT	TO AMT	TAX RATE %	TAX AMT
					0.00	2,50,000.00	0.00	0.00
					2,50,001.00	5,00,000.00	5.00	12,500.00
					5,00,001.00	10,00,000.00	20.00	1,00,000.00
					10,00,001.00	56,12,440.00	30.00	13,83,732.00
							Total	14,96,232.00
					DETAIL OF TAX DEDUCTED TILL CURRENT MONTH			
					ELEMENT DESCRIPTION		TAX AMT	
					INCOME TAX		5,38,744.00	
					TOTAL		5,38,744.00	



AXIS BANK LTD

PAYSLIP FOR THE MONTH OF MARCH - 2024

EMPLOYEE NUMBER : 9694	BANK ACCOUNT : 230010100101479	STANDARD DAYS : 31
NAME : CHARMAINE RONNIE UDWADIA	PF ACCOUNT : 9694	LOP DAYS : 0
DESIGNATION : SENIOR VICE PRESIDENT I	JOINING DATE : 09-MAY-2006	REFUND DAYS : 0
POSTED LOCATION : C002:AXIS HOUSE 6TH FLOOR		

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREARS	TOTAL	DEDUCTIONS	TOTAL
BASIC	1,21,617.00	1,21,617.00	0.00	1,21,617.00	INCOME TAX	99,836.00
HOUSE RENT ALLOWANCE	60,809.00	60,809.00	0.00	60,809.00	PROFESSION TAX	200.00
LOCATION PAY	42,565.00	42,565.00	0.00	42,565.00	EMPLOYEE P F	14,594.00
LEAVE TRAVEL ALLOWANCE	5,417.00	5,417.00	0.00	5,417.00	VOLUNTARY P F	15,810.00
SPECIAL ALLOWANCE	45,710.00	45,710.00	0.00	45,710.00	AXIS CARES	100.00
MOBILE HANDSET ALLOWANCE	13,333.00	13,333.00	0.00	13,333.00		
BROADBAND INTERNET	2,000.00	2,000.00	0.00	2,000.00		
COMPANY CAR ALLOWANCE	66,287.00	66,287.00	0.00	66,287.00		
CHILD EDUCATION ALLOWANCE	200.00	200.00	0.00	200.00		
HOSTEL ALLOWANCE	600.00	600.00	0.00	600.00		
FUEL & MAINTENANCE	2,400.00	2,400.00	0.00	2,400.00		
DRIVER SALARY	900.00	900.00	0.00	900.00		
GROSS EARNINGS				3,61,838.00	GROSS DEDUCTIONS	1,30,540.00
NET SALARY PAYABLE				2,31,298.00		

NET SALARY PAYABLE(IN WORDS) : TWO LAKHS THIRTY ONE THOUSAND TWO HUNDRED NINETY EIGHT ONLY

INCOME TAX CALCULATION FOR THE FINANCIAL YEAR 2023 - 2024

INCOME TAX CALCULATION					DETAILS OF EXEMPTION U/S 10			
PARTICULARS	CUMULATIVE (UP TO FEB 24)	ADD: PROJECTED (FOR 0 MONTHS)	ADD: CURRENT (MAR 24)	ANNUAL				
BASIC	13,37,787.00	0.00	1,21,617.00	14,59,404.00	DETAILS OF PERQUISITES			
HOUSE RENT ALLOWANCE	6,68,899.00	0.00	60,809.00	7,29,708.00	INVESTMENT DETAILS			
LOCATION PAY	4,68,215.00	0.00	42,565.00	5,10,780.00	EMPLOYEE P F			1,75,128.00
LEAVE TRAVEL ALLOWANCE	59,587.00	0.00	5,417.00	65,004.00	GROUP TERM LIFE			3,114.00
SPECIAL ALLOWANCE	5,02,810.00	0.00	45,710.00	5,48,520.00	VOLUNTARY P F			1,89,720.00
MOBILE HANDSET ALLOWANCE	1,46,662.00	0.00	13,333.00	1,59,995.00	LIC PREMIUM			30,025.00
BROADBAND INTERNET	22,000.00	0.00	2,000.00	24,000.00	80CCC LIC PENSION			10,000.00
COMPANY CAR ALLOWANCE	7,29,157.00	0.00	66,287.00	7,95,444.00	80D MEDICLAIM-SELF			56,531.00
CHILD EDUCATION ALLOWANCE	2,200.00	0.00	200.00	2,400.00	PUBLIC PROVIDENT FUND			1,50,000.00
HOSTEL ALLOWANCE	6,600.00	0.00	600.00	7,200.00	RENT DETAILS			
FUEL & MAINTENANCE	26,400.00	0.00	2,400.00	28,800.00	START DATE	END DATE	AMOUNT	
DRIVER SALARY	9,900.00	0.00	900.00	10,800.00				
PERFORMANCE BONUS 22-23	12,05,600.00	0.00	0.00	12,05,600.00	SLAB WISE TAX DETAILS			
TOTAL	51,85,817.00	0.00	3,61,838.00	55,47,655.00	FROM AMT	TO AMT	TAX RATE %	TAX AMT
SALARY FOR THE YEAR				55,47,655.00	0.00	2,50,000.00	0.00	0.00
ADD : INCOME RECEIVED FROM PREVIOUS EMPLOYER SALARY				0.00	2,50,001.00	5,00,000.00	5.00	12,500.00
GROSS INCOME				55,47,655.00	5,00,001.00	10,00,000.00	20.00	1,00,000.00
LESS : STANDARD DEDUCTION				50,000.00	10,00,001.00	53,20,160.00	30.00	12,96,048.00
LESS : PROFESSION TAX RECOVERED BY CURRENT EMPLOYER				2,500.00				
ADD : OTHER TAXABLE INCOME REPORTED BY THE EMPLOYEE				0.00				
GROSS TAXABLE INCOME				54,95,155.00				
LESS : DEDUCTION UNDER SECTION 80C				1,50,000.00				
LESS: DEDUCTIONS U/S				25,000.00				
80CCD,80CCD(1b),80CCG,80D,80DD,80DDB,80E,80G,80GG,80U,80EE,80EEA,80EEB				25,000.00				
INCOME CHARGEABLE TO TAX (ROUNDED OFF)				53,20,160.00	DETAIL OF TAX DEDUCTED TILL CURRENT MONTH			
INCOME TAX DEDUCTION					ELEMENT DESCRIPTION			
INCOME TAX PAYABLE				14,08,548.00	INCOME TAX			16,11,380.00
ADD : SURCHARGE ON INCOME TAX				1,40,855.00	TOTAL			16,11,380.00
HEALTH AND EDUCATION CESS ON INCOME-TAX				61,976.00				
TOTAL INCOME TAX PAYABLE				16,11,380.00				
MARGINAL TAX TO BE RECOVERED FOR THIS MONTH				0.00				
LESS TAX DEDUCTED AT SOURCE TILL CURRENT MONTH				16,11,380.00				
REMAINING TAX PAYABLE/REFUNDABLE				0.00				
TAX PAYABLE/REFUNDABLE PER MONTH				0.00				