



KSHETRA CONSULTANCY SERVICES PVT. LTD

Corp. Off. : Lakhani's Palm View Chs Ltd, 1st Floor, Office No. 10, Plot No. 12, Sector 48, Nerul Seawood (W), Navi Mumbai 400706. Tel No: 022- 27724777 / 27708552 / 27701945
Mobile : 9082879622 • E-mail : kshetracs@gmail.com • jdevadiga@yahoo.com

Date: December 22, 2022

MR. ALEX THOMAS

Kerala - Kottayam

Dear Alex Thomas,

With reference to your interview you had with us, we are pleased to appoint you as a **Home Loan Sales Executive** and will be deployed at SBICAP Securities Ltd with effect from 09/01/2023.

Your annual total Cost to Company will be of Rs.2,50,008/- (Rupees Two Lakh(s) Fifty Thousand Eight only) the detailed breakup of the same is enclosed herewith Annexure - 1.

Your will be on probation for a period of one year from the date of appointment and during this period, your services can be terminated without notice or without assigning any reason. Your probation period may be extended at the management's discretion in the event of your performance / conduct is below acceptable standards.

You will be required to work at the premises/offices as assigned by the Management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

Any issues and matters arising hereunder shall be construed in accordance with and be governed by the laws in India, and shall be subject to jurisdiction of the courts in Mumbai only.

In case you are agreeable to the terms and conditions as set out hereinabove, you are requested to sign the duplicate copy of this appointment letter in token of your acceptance.

The above terms and conditions can be changed at any time without prior intimation.

Yours truly,
For Kshetra Consultancy Services Pvt. Ltd.,

Authorised Signatory



Regd. Off.: 15, Guru Nanak Niwas, 3rd Floor, 89/91, Bhandari Street, Masjid (W), Mumbai - 400 003. Tel.: 022-27701945

CIN NO.: U74910MH2006PTC161613

Annexure - 1

Salary Break Up

Name : Mr. Alex Thomas
Design : Home Loan Sales Executive
Location : Kerala - Kottayam

Basic Salary	9300		Basic Salary	9300	
HRA	8582		HRA	8582	
B&Pr Allow	0		B&Pr Allow	0	
Statutory Bonus	1125		Statutory Bonus	1125	
Total Salary	19007		Total Salary	19007	
Add	Pf13%	1209	Less	Pf 12%	1116
Add	ESIC 3.25%	618	Less	ESIC 0.75%	143
				Prof Tax	200
CTC	20834	Less	Take Home	17548	
Annual CTC	250008				

Kshetra Consultancy Services Pvt Ltd



Authorised Signatory