

Date: 28 July 2022

To,

Confidential

Yagya Yadav,
D/o Manoj Yadav, 301,
Balaji Apartment, 14/4,
MP -452003

Subject: Offer for Employment*Dear Yagya,*

BPL Medical Technologies Private Limited ("**Company**") is pleased to offer you employment in the capacity of **M1** grade, designated as **Product Specialist - Ultrasound**. Joining date shall be on or before **05 Sep 2022** or such other earlier date as mutually agreed between you and the Company. Please note that your place of posting will be at **Bhopal**.

The compensation package of **INR 7,75,008/- (Rupees Seven Lakhs Seventy-Five Thousand and Eight only)**, per annum, has been prepared for you and is enclosed as per Annexure I.

As a token of your acceptance of our offer and the terms and conditions of this letter, please sign in the space provided below and return the same to us within **2** days from the date of this letter. Our offer shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

In case you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to get in touch with me.

Yours sincerely,

**Ridha Tazeen****Head – Human Resources**

BPL Medical Technologies Private Limited

Acceptance

I hereby accept the terms and conditions of this offer for employment with BPL Medical Technologies Private Limited. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer. _____

Name:

Date:

*Happier Living Everyday***BPL Medical Technologies Private Limited**

Regd. Office : 11th KM, Bannerghatta Road,

Arakere, Bengaluru - 560 076, India.

Ph: +91 80 2648 4388 / 2648 4350

Toll Free: 1800 - 425 - 2355

CIN : U33110KA2012PTC067282

www.bplmedicaltechnologies.com

ANNEXURE -1

Name : Yagya Yadav Designation : Product Specialist - Ultrasound
DOB : 22-09-1993 Previous Experience : 5 years
Qualification : B.E - Biomedical Engineering Tentative D O J : 05-09-2022

Details of Salary being offered in the Grade M1:	
Salary Particulars :	
Basic	: 22604
H.R.A	: 11303
LTA	: 2826
Flexi Benefit Pay	: 24008
Gross Salary per Month (A)	: 60741
*Benefits	:
Accident Insurance Covered	: Yes
Mediclaime Insurance Covered	: Yes
Company Contribution to:	
Provident Fund	: 2713
Gratuity Fund (As per Gratuity Act 1972)	: 1130
Total Contribution per month (B)	: 3843
Grand Total per month (A+B)	: 64584
Total per Annum	: 775008

*Kindly note additional benefits provided to you, are Medical Insurance coverage for self and dependents as well as Accident Insurance Cover for self, as per the company policy.

**You will be eligible for Gratuity in accordance with the provisions of Payment of Gratuity Act 1972

***Variable/incentive component if any is only payable subject to performance criteria being met and in relation to the prevalent incentive / variable pay policy. Further, incentives/ variable pay as applicable (first year and for every subsequent year) will be paid out only if the employee is actively employed and is also not serving notice period at the time of the payout.

Accepted by me (Name) _____

(Signature) _____


RIDHA TAZEEN

HEAD - HR

