



GLOBAL PETROPROJECTS SERVICES AG
Uetlibergstrasse 134 a
8045 Zurich - Switzerland

Overseas Employment Agreement

(hereinafter the "Employment Agreement")

between

Global Petroprojects Services AG

Uetlibergstrasse 134 a
8045 Zurich
Switzerland

(hereinafter the "Company")

and

Mr. OOMMEN Thomas

Date of Birth: 30th July 1963

Place of Birth: Kuwait

(hereinafter the "Employee")

A handwritten signature in blue ink, appearing to read 'Thomas Oommen', with a horizontal line underneath.



GLOBAL PETROPROJECTS SERVICES AG
Uetlibergstrasse 134 a
8045 Zurich - Switzerland

The Monthly Salary Consists of:

- a) Basic monthly pay of USD 3'000
- b) Assignment monthly pay of USD 1'223.22

9. INSURANCES

9.1 Medical Insurance

Basic Medical Insurance

9.2 Accidental Death and Disability Benefits

100'000 USD

9.3 Life Insurance

30'000 USD

9.4 Income Protection

Injury and Illness Benefits

The Employee shall be entitled to Injury and Illness Benefits per day corresponding to the Monthly Salary divided by 30.

a) Work Incapacity Day one (1) to Work Incapacity Day thirty (30)

While at the work site:

100% of the Injury and Illness Benefits.

After repatriation and arrival in country of domicile:

30% of the Injury and Illness Benefits.

b) Work Incapacity Day thirty-one (31) to Work Incapacity Day one hundred twenty (120)

30% of the Injury and Illness Benefits (whether on site or in country of domicile).

⁵The Injury and Illness Benefits shall not be paid for more than 120 (one hundred twenty) Work Incapacity Days.

11. TERMINATION OF EMPLOYMENT

11.3 Termination with Notice

thirty (30) calendar days' notice ("Notice Period").

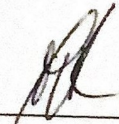
[Signature page follows]

A handwritten signature in blue ink, appearing to read 'Thomas Oommen', with a horizontal line underneath.

The Company:

Place and date: Zurich, 08/07/2022

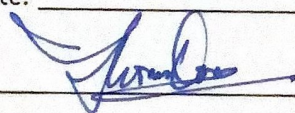
Global Petroprojects Services AG



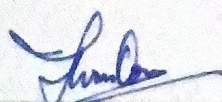
Maria Claudia Romano
Operative Personnel Management
& Administration Manager

The Employee:

Place and date: TRIVANDRUM 12/07/2022



OOMMEN Thomas



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GLOBAL PETROPROJECTS SERVICES AG
Uetlibergstrasse 134 a
8045 Zurich - Switzerland

PRIVATE / CONFIDENTIAL

Mr. OOMMEN Thomas
c/o Israel

Badge no. 936043

Zurich, 31/12/2022/E2301762/SIP001467

ADDENDUM TO EMPLOYMENT AGREEMENT NO E2217974

Dear Sir,

Please be informed that your Annex 1, which is integral part of your above mentioned Employment Agreement, shall have the following amendment effective as of 01/01/2023.

4. REMUNERATION.

4.1. Compensation

Monthly Salary

The Employee is entitled to a monthly salary of USD 5'100 per month or pro rata thereof according to articles 3.1 and 3.2 of this Annex ("Monthly Salary").

The Monthly Salary Consists of:

- a) Basic monthly pay of USD 3'000

- b) Assignment monthly pay of USD 2'100

It is expressly understood by both parties that all other terms and conditions in the existing contract and Annex 1 shall remain unchanged, valid and effective, and that the Employee's assignment shall terminate with the project termination date and/or final completion of the Employee's own work.

Please confirm receipt of this addendum by returning one signed copy to our offices in Zurich.

The Employee:

The Company:

Place and date: TRIVANDRUM 7 FEB 2023

Place and date: Zurich, 31/12/2022

OOMMEN Thomas

Panagiota Gomatou
Onshore Projects
Recruitment & Administration Manager
Global Petroprojects Services AG

PRIVATE / CONFIDENTIAL

Mr. OOMMEN Thomas

c/o Israel

Badge no. 936043

Zurich, 07/11/2023/E2337078/SIP001275

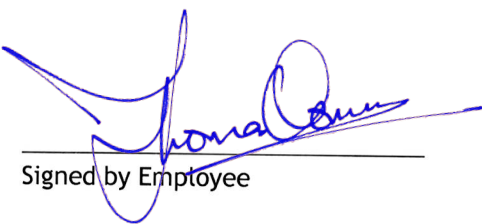
EXTENSION TO EMPLOYMENT AGREEMENT NO E2217974

Dear Sir/Madam,


We are pleased to confirm that your above mentioned Employment Agreement shall now be extended up to 13/01/2025.

It is expressly understood by both parties that all other terms and conditions in the existing contract and Annex 1 shall remain unchanged, valid and effective, and that the Employee's assignment shall terminate with the project termination date and/or final completion of the Employee's own work.

Please confirm receipt of this extension by returning one signed copy to our offices in Zurich.



Signed by Employee23 November 2023

Date

Panagiota Gomatou
Onshore Projects
Recruitment & Administration Manager
Global Projects Services AG