### REPUBLIC भारत गणराज्य

टाईप / Type

राष्ट्र कोड / Country Code

पासपोर्ट नं. / Passport No.

उपनाम / Surname

MAHAJAN

S9216683

दिया गया नाम / Given Name(s) SOFIA

राष्ट्रीयता / Nationality

लिंग / Sex भारतीय/INDIAN

जन्मतिथि / Date of Birth 06/10/1990

जन्म स्थान / Place of Birth

AMRITSAR, PUNJAB

जारी करने का स्थान / Place of Issue

AMRITSAR

जारी करने की तिथि / Date of Issue समाप्ति की तिथि / Date of Expiry 01/05/2019

30/04/2029

Sofia Mahajan

P<INDMAHAJAN<<SOFIA<<<<<<<< \$9216683<1IND9010060F2904308<<<<<<<<< NOITAVABERO \ fivps 51

विविध सेवा/ MISCELLANEOUS SERVICE



पिता / कानूनी अभिभावक का नाम / Name of Father / Legal Guardian

YOGESH MAHAJAN

माता का नाम / Name of Mother

SUNITA MAHAJAN

पति या पत्नी का नाम / Name of Spouse

NARINDER KUMAR

पता / Address

HOUSE NO-178 GALI NO-7 SUNDER NAGAR

BATALA ROAD, AMRITSAR

PIN: 143001, PUNJAB, INDIA

पुराने पासपोर्ट का नं. और इसके जारी होने की तिथि एवं स्थान / Old Passport No. with Date and Place of Issue

R3032005

07/09/2017

AMRITSAR

फाईल नं./ File No.

AS1073564858819

### **ACCEPTANCE LETTER**



20 February 2024

Mahajan, Sofia (Date of birth: 06.10.1990) House No-178 Gali No-7 Sunder Nagar, Batala Road, Amritsar 143001 Punjab, India

National Learner ID: 1.2.246.562.24.98619962499

### You have been accepted to higher education to

Degree Programme in International Business at Karelia University of Applied Sciences, Finland

Study programme: Bachelor of Business Administration, International Business,

full-time studies, programme is taught in English

Studies begin: 19 August 2024.

Level of qualification: Bachelor's degree

Planned duration: 3,5 years | 210 ECTS credits, 19 August 2024 – 31 December 2027.

**Confirm** the study place electronically through the link in your email notification. **NB!** You may accept only one study place leading to a higher education degree in Finland that begins in the same academic term (Autumn 2024) **Further information by clicking this link.** 

Student selection is **conditional** until your general eligibility for UAS' studies has been verified and your tuition fee payment has arrived.

You need to **accept** the study place within 7 days from the offer or you will lose your place.

Note! The Early bird-priced tuition fee is valid only 14 days from acceptance letter. Accepting a study place is a binding choice, and you cannot cancel or change your choice later. When you accept a study place bindingly, all your other study programmes will automatically be cancelled. *Instructions* on accepting the study place, registration and providing copies of school certificates can be found *from our website*.

### Tuition fee & Early bird-priced tuition fee

Karelia's **tuition fee** is 9 000 euros per academic year. The tuition fee will be collected upon receipt of the study place, before registering as present for the academic year.

Karelia UAS offers Early bird-priced tuition fee for first-year students. **Early bird-priced tuition fee** means that student gets 10% discount of the full tuition fee payment in the first academic year. **Early bird-price is valid**, when applicant accepts the offered study place at Karelia UAS and pays the tuition fee (8 100 €) within 14 days from the offer.

If you don't meet conditions of the Early bird-priced tuition fee, you need to pay the whole academic year's fee. You can pay the in two instalments; first instalment when you accept the study place and the second instalment by 10 January 2025. More information about the tuition fee can be found from our website at Karelia / Tuition fees

### Welcome to study!

Admission Services rolling.admission(at)karelia.fi

Karelia-ammattikorkeakoulu Karelia University of Applied Sciences Tikkarinne 9, 80200 Joensuu | www.karelia.fi



Tämä dokumentti on allekirjoitettu sähköisesti Karelia Sign-järjestelmällä This document has been electronically signed using Karelia Sign

Päiväys / Date: 20.02.2024 10:12:18 (UTC +0200)

## Taru Väisänen

Kansainvälisen opiskelijarekrytoinnin asiantuntija

Organisaation varmentama (Karelia käyttäjätunnus) Certified by organization (Karelia user account) Certified by organization



Q Search mail

莊

1 of 6





€

### Tuition fee payment receipt Inbox ×

0



### rolling.admission@karelia.fi

10:09 AM (32 minutes ago)

Dear Sofia Mahajan,

Thank you for your payment. Enclosed receipt of the payment and clarification of your studies.

### Please, remember to attach

- · the receipt of the payment,
- this email letter and
- a letter of acceptance to your residence permit application.

This is to prove that student mentioned at the fuition fee receipt and acceptance letter has been accepted to study in the Degree Programme in International Business at Karelia University of Applied Sciences. Studies are full-time studies. Duration of studies is from 19 August 2024 to 31 December 2027.

Above mentioned student has accepted the study place and she/he has been enrolled as a present student for the academic year 2024-2025 (19 August 2024 - 31 July 2025).

Tuition fee at Karelia University of Applied Sciences is 9 000 euros per academic year.

Karelia UAS offers Early bird-priced tuition fee for a first-year students. Early bird-priced tuition fee means that student gets 10% discount of the full tuition fee payment in the first academic year and pays 8 100€ / first academic year.

8 115,00 +

OP Meita PK TILIOTE 42

Tosite

Kausi Pvm 28.2.2024 28.2.2024

Karelia Ammattikorkeakoulu Oy

**YRITYSTILI** 

OP

KARELIA AMMATTIKORKEAKOULU OY

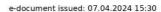
IBAN: FI68 5770 0520 2808 16

**BIC: OKOYFIHH** 

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KIRJAUSPVM 28.2.2024	VO)	30		2.	-%	
20240 2285X CT100 00096	2802 2802	Maksaja: SOFIA MAHAJAI OVERSEAS EDUCATION SO MAHAJAN PPNO S921668 1990 ST ID 1 2 246 562 24 98619962499INDBINBBG 360484c5-d3e7-478b- 9f8 e5090d8a75f8 700ULKOMAAN MAKSU PMNT-RCDT-XBCT Kirjauksen lisätiedot: 07600059T4A3988 ALKUP.MÄÄRÄ EUR EUR 8115+	DFIA 33 DOB 06 10 1 RD	000001		8 115
		SOFIA MAHAJAN	ŝ	2956 1000	5104 2100	8 11
					CONTRACTOR OF THE CONTRACTOR O	10,750.6

1940

1000 1000 1





Policyholder

SOFIA MAHAJAN KARELIA UNIVERSITY OF APPLIED SCIENCES TIKKARINNE 80200 JOENSUU (Finland) Correspondence address

SOFIA MAHAJAN KARELIA UNIVERSITY OF APPLIED SCIENCES TIKKARINNE 80200 JOENSUU (Finland) **Email** sofiamahajan6oct90@gmail.com **Phone number** +35813260600

### Insured person

SOFIA MAHAJAN | Female | 06.10.1990 | S9216683 | (India)

### International student health insurance Europe

Policy ISIE-483961

### **Benefits summary**

Plan level	Comfort	
First destination	Finland	
Territories	Worldwide excluding US territories, Canada and country of origin	Schengen countries are included
Notification	No deductible/excess for medical cover	No waiting periods are applied
Medical cover	Max. € 150,000.00	Emergency medical cover Sickness and accident Inpatient / Outpatient treatment General practitioners & specialists Prescription medication
Covid-19 medical infection costs	Max. € 50,000.00	Repatriation is not covered
Sea and mountain search and rescue	Max. € 30,000.00	
Emergency medical evacuation Medical repatriation	Max. € 150,000.00 Max. € 50,000.00	By air, land or sea
Repatriation of mortal remains	Max. € 30,000.00	In case of death
Luggage	Max. € 1,500.00	Loss, damage, robbery or theft of luggage  (Deductible of € 250.00 per claim)
Accidental death Accidental disability	Max. € 25,000.00 Max. € 50,000.00	Lump sum
Third party liability	Max. € 500,000.00	

From	То	Duration	Premium	Paid on	GIC's
01.08.2024	31.07.2025	365 days	FUR 219.00	07.04.2024	ISIF-GIC-012023

The insurer will pay the medical provider directly if required by the law.

Alarm Service (for emergencies only, 24/7): + 31 50 520 9780









Tenedor de póliza

SOFIA MAHAJAN KARELIA UNIVERSITY OF APPLIED SCIENCES TIKKARINNE 80200 JOENSUU (Finland) Dirección de correspondencia

SOFIA MAHAJAN KARELIA UNIVERSITY OF APPLIED SCIENCES TIKKARINNE 80200 JOENSUU (Finland) Email sofiamahajan6oct90@gmail.com Teléfono +35813260600

### Asegurado

SOFIA MAHAJAN | Female | 06.10.1990 | S9216683 | (India)

### International student health insurance Europe

Póliza ISIE-483961

### Cobertura de seguro

Nombre del plan	Comfort	
Primer destino	Finland	
Territorialidad	En todo el mundo, excluidos los territorios de EE.UU., Canadá y el país de origen	Países Schengen incluidos
Aviso	Seguro sin copago para la cobertura médica	Sin periodo de carencia
Cobertura médica	Máx. € 150,000.00	Tratamiento médico de emergencia Enfermedad y accidente Tratamientos hospitalarios y ambulatorios Médicos de cabecera y especialistas Medicamentos prescritos
Gastos Médicos por Covid-19	Máx. € 50,000.00	No se cubre la repatriación
Búsqueda & rescate	Máx. € 30,000.00	
Evacuación Médica de emergencia Repatriación sanitaria	Máx. € 150,000.00 Máx. € 50,000.00	En aire - mar - tierra
Repatriación de restos mortales	Máx. € 30,000.00	
Equipaje de viaje	Máx. € 1,500.00	Pérdida, daño, robo o hurto de equipaje (Franquicia de € 250.00 por siniestro
Accidente personal -Muerte Accidente personal -Invalidez	Máx. € 25,000.00 Máx. € 50,000.00	Suma global
Responsabilidad civil	Máx. € 500,000.00	

Fecha de inicio	Fecha de fin	Duración	Prima	Pagado el	Condiciones generales
01.08.2024	31.07.2025	365 No. de días	EUR 219.00	07.04.2024	ISIE-GIC-012023

El asegurador pagará al proveedor médico directamente si así lo exige la ley. MOS ALARMA MEDICA DE EMERGENCIA (24/7): +3150 520 9780





----- Instance Type and Transmission ------

Notification (Transmission) of Original sent to SWIFT (ACK)

Network Delivery Status : Network Ack

Priority/Delivery : Normal

Message Input Reference : 2246 240227INDBINBBAGRD4223832823

----- Message Header ------

Swift Input : FIN 103 Single Customer Credt Transfer

Sender : INDBINBBGRD

INDUSIND BANK LIMITED

(PNA HOUSE) MUMBAI IN

Receiver : SOGEFRPPXXX

SOCIETE GENERALE

PUTEAUX FR

MUR : M1946081

UETR: 360484c5-d3e7-478b-9f8f-e5090d8a75f8

----- Message Text ------

20: Sender's Reference AD2TT24022700588

23B: Bank Operation Code

CRED

32A: Val Dte/Curr/Interbnk Settld Amt

Date : 27 February 2024

Currency : EUR (EURO)

Amount : #8130,00#

50K: Ordering Customer-Name & Address

/CXYPM5939F SOFIA MAHAJAN

C/O WORLD ONE INDIA FOREX PVT LTD

HOUSE NO 178 GALI NO 7 SUNDER NAGAR

BATALA ROAD AMRITSAR PIN 143001 PUN

53A: Sender's Correspondent - FI BIC

INDBINBBXXX

INDUSIND BANK LIMITED

MUMBAI IN

57A: Account With Institution - FI BIC

OKOYFIHH

OP CORPORATE BANK PLC

HELSINKI FI

59: Beneficiary Customer-Name & Addr

/FI6857700520280816

KARELIA UNIVERSITY OF APPLIED SCIEN

CES

TIKKARINNE 9 80200 JOENSUU FINLAND

70: Remittance Information OVERSEAS EDUCATION SOFIA MAHAJAN PPNO S9216683 DOB 06

10 1990 ST ID 1 2 246 562 24 986199

62499

71A: Details of Charges

----- Message Trailer -----

{CHK:FE1A8E1EF5EB}

PKI Signature: MAC-Equivalent

----- Interventions ------

Category : Network Report Creation Time : 27/02/24 22:46:46 Application : SWIFT Interface

Operator : SYSTEM

Text

{1:F21INDBINBBAGRD4223832823}{4:{177:2402272246}{451:0}{108:M1946081}}

# **IndusInd Bank**

To

Monday 01 July 2024

MS SOFIA MAHAJAN, C O NARINDER KUMAR HOUSE NO 178 GALI NO 7 SUNDER NAGAR BATALA ROAD NEAR SHIVALA BHAYIAR AMRITSAR, PUNJAB INDIA - 143001

Greetings Customer,

### Sub:Balance Confirmation Certificate

This is to certify that the balance in the undernoted accounts of SOFIA MAHAJAN, as on value date 30-JUN-24 was as under.

Branch	Account No	Account Name	Account Type	Currency	Lien amount -	Balance
1728	159670000786	SOFIA MAHAJAN	SAVINGS CHOICE	INR	0	1624462.01

This certificate is issued at the specific request of the customer.

Thanking You Your's faithfully,

For Indusind Bank Ltd.

Authorized Signatory E.&.O.E.





Majitha Road Branch: IndusInd Bank Limited, Ground Floor. Joshi complex. Majitha Road Amritsar - 143001 Tel: (0183) 99142417.

Regd. Office: 2401, Gen. Thimmayya Rd. (Cantoment), Pune - 411 001. India. Tel.: (020) 26343201 Fax: (020) 26343241 Visit us at www.indusind.com

CIN: L65191PN1994PLC076333

IndusInd Bank		Statement Of Account
pis per la republica per el valor della	Period	01-01-2024 to 31-03-2024
SOFIA MAHAJAN	Cust Rein No	59747300
	Account Number	159670000786
	Currency	: INR
	IFSC Code	INDB0001728
	MICR CODE	
C O NARINDER KUMAR HOUSE NO 176 GALI NO 7 SUNDER NAGAR BATALA ROAD NEAR SHIVALA BHAYIAR	Nomination Registered	: Y
AMRITSAR	Product Description	: SAVING ACCOUNT-INDUS PARTNER
PUNJAB		ADD-ON
INDIA	Sanction Limit	: 0.00
143001	Drawing Power	: 0.00
	Adhoc Limit	: 0.00
	Lien amount	: 0
	Effective Available Balance	1624462.01
	CKYC ID	600XXXXXXX4896



DATE	PARTICULARS	CHQ.NO.	WITHDRAWALS	DEPOSITS	BALANCE
01-JAN-24	Brought Forward				377792.95 Cr
01-JAN-24	FT TO INDUSIND ACCOUNTAT3NMIVCN0EM159646007786		1450.00 Dr		376342.95 Cr
02-FEB-24	IMPSP2A403321378018UTIBDREAMPLUGPAY TECHSO INWD4800INET9211921020038977853			20000.00 Cr	396342.95 Cr
02-FE8-24	FT FROM INDUSIND ACCOUNTFF25F2194G58159646007786			176900.00 Cr	573242.95 Cr
04-FE8-24	FT FROM INDUSIND ACCOUNTAP4FFICA5WDE159646007786			763100.00 Cr	1336342.95 Cr

04-FEB-24	UPI403589995026CRNARIHDFC96465388011a xPaym 96465388011axINARINDER KUMAR Payment from PhonePe			8000.00 Cr	1344342.95 Cr
27-FEB-24	RINDBR32024022700730457HDFCWORLD ONE INDIA FOREX PVT LTD INDBR32024022700730457	882254	750000.00 Dr		594342,95 Cr
29-FEB-24	FT TO INDUSIND ACCOUNTKRNWY75FP8PL159646007786		310000.00 Dr		284342.95 Cr
15-MAR-24	UPI407549737333CRJATIHDFCtin2okhdfcbank UPI mahajanjatin2okhdfcbankJATIN MAHAJAN UPI			16000.00 Cr	300342.95 Cr
16-MAR-24	IMPSP2A407613189570UTIBDREAMPLUGPAY TECHSO INWD4800INET9211921020038977853			100000.00 Cr	400342.95 Cr
20-MAR-24	UPH08016827237CRNARIHDFC96465388011a xPaym 96465388011axINARINDER KUMAR Payment from PhonePe			66000.00 Cr	466342.95 Cr
21-MAR-24	Repayment credit 300961296727 TDS Recovery			1868339.61 Cr	2334682.56 Cr
21-MAR-24	FT TO INDUSIND ACCOUNTJ71NVAQVR0OP159646007786	6	400000.00 Dr		1934682.56 Cr
23-MAR-24	FT TO INDUSIND ACCOUNTS9G7FSO6V4FY159646007786	(8)	449H 23Y000.00 Dr		1597682.56 Cr
31-MAR-24	159670000786:Int.Pd:01-01-2024 to 31-03-2024 Interest run	les.	178 8	10442.00 Cr	1608124.56 Cr
31-MAR-24	Carried Forward				1608124.56 Cr

Opening Balance	
Total Withdrawal Amount	1798450.00 (Dr)
Total Deposit Amount	3028781.61 (Cr)
Closing Balance	
Withdrawal Count	5
Deposit Count	9

### IndusInd Bank Statement Of Account 01-04-2024 to 30-06-2024 Period SOFIA MAHAJAN 59747300 Cust Rein, No Account Number 159670000786 INR IFSC Code INDB0001728 MICR CODE C O NARINDER KUMAR HOUSE NO 178 GALI NO 7 SUNDER NAGAR BATALA ROAD Nomination Registered NEAR SHIVALA BHAYIAR Product Description SAVING ACCOUNT-INDUS PARTNER ADD-ON AMRITSAR PUNJAB INDIA Sanction Limit 0.00 143001 Drawing Power 0.00 Adhoc Limit 0.00 Lien amount - 0 Effective Available Balance 1624462,01 CKYC ID 606XXXXXXXXX006

DATE	PARTICULARS	CHQ.NO.	WITHDRAWALS	DEPOSITS	BALANCE
01-APR-24	Brought Forward				1608124.56 Cr
03-APR-24	Balance Certificate Charges		118.00 Dr		1608006.56 Cr
03-APR-24	FT TO INDUSIND ACCOUNTDXLDT4XQSQLG159646007786		7000.00 Dr		1601006,56 Cr
03-JUN-24	UPI415528610282CRNARIHDFC96465388011a xlPaym 96465388011axINARINDER KUMAR Payment from PhonePe			20712,00 Cr	1621718.56 Cr
03-JUN-24	INDUSIND CREDIT CARD PAYMENTXXXXXXXXXXXX9823 7JYTFJGB9Q8B159670000786		20711.55 Dr		1601007.01 Cr

Branch Address : MAJITHA ROAD, AMRITSAR, Ground Floor Joshi Complex, Nr Nanak Hosp, Majitha Road Amritsar, Punjab, India - 143001. In case of any queries, please call our Phone Banking Numbers: 1860-500-5004 30-JUN-24 159670000786:Int.Pd:01-04-2024 to 30-06-2024 Interest run

23455.00 Cr

1624462.01 Cr

30-JUN-24 Carried Forward

1624462.01 Cr

Statement Summary

Opening Balance
Total Withdrawal Amount
Total Deposit Amount

Closing Balance Withdrawal Count

Deposit Count

: 27829.55 (Dr) : 44167.00 (Cr)

2



The limits and effective available balance as on generated date

01/07/2024 11.15 AM



# XEDEBERGE APABVICE

Date : 20-Jul-2023

Sofia Mahajan

C O Narinder Kumar House No 178 Gali No 7 Sunder Nagar Batala Road

Near Shivala Bhaylar AMRITSAR - 143001 BAVAT Majirta Road Artirisar 126 Fixed Deposit No.

: 300961296727

Customer ID

: 59747300

Account Holder(s)

: Sofia Mahajan

Branch Name

: Majitha Road, Amritsar

Deposit Type

: Term Deposit - Domestic (Reinvestment)

Nomination

: Yes

Nominee Name

: Narinder Kumar

Deposit Start Date

26-May-2023

Deposit Amount

INR 18,00,000.00

Deposit Period

12 Month(s) 0 Day(s)

Rate of Interest (p.a) 7.5%

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Interest Instructions

Quarterly Compounded

Maturity Date

26-May-2024

Maturity Amount

INR 19,39,235.53

Maturity Instructions

Payout Principal and Interest

Deposit Amount (in Words): Rupees Eighteen Lakh Only

Lien (Yes/No)

: No

PAN

: CXYPM5939F

Premature Withdrawal Permitted (Yes/No)

Mode of Operations

01-1

s : Singly

\* This is a valid computer generated advice and advis had Bank at samp/ signature.

Terms & Conditions

Soumitra Sen

Head - Consumer Banking & Marketing

\* Refer to Terms and Conditions printed overleaf.



# Yogesh Mahajan and Vipan Mahajan

Ref: YM-06/2011-12 Date: 16-Aug-2011 97808-61495

# To Whom It May Concern,

This is to certify that Sofia Mahajan has been an integral part of our family garment business, Yogesh Mahajan and Vipan Mahajan, for the past three years. During her tenure, she has displayed exceptional dedication, professionalism, and commitment to the success of our enterprise.

Sofia Mahajan joined our business on July 2008 to July 2011 and quickly became an indispensable asset. Her contributions have been instrumental in various aspects of our operations, including but not limited to:

- Managing customer inquiries and ensuring excellent service
- Overseeing inventory management and procurement
- Implementing marketing strategies to expand our customer base
- Providing valuable insights and innovative ideas for business growth

Her meticulous attention to detail, strong work ethic, and ability to work effectively both independently and as part of a team have significantly enhanced our business operations.

We are proud to acknowledge Sofia Mahajan for her hard work, dedication, and invaluable contributions to the success and growth of Yogesh Mahajan and Vipan Mahajan. She has consistently demonstrated her passion for the garment industry and her commitment to our family business.

We wish her the very best in all her future endeavors and have no doubt that she will continue to excel in her pursuits.

Sincerely,

For Yogesh Mahajan And Vipan Mahajan Yogesh Mahayan Prop.



# Affiliated to I.C.S.E., I.S.C., New Delhi (No. PUO47) (An ISO 9001:2000 Certified Institution) Ref. No. 104 029 19

# TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sofia Mahajan D/o Mr. Yogesh Mahajan has worked in this institution from 19.08.2011 to 08.03.2019. She was working as a Drawing teacher. She left due to personal reasons. I wish her success indife.

Holy Heart Presidency School Affiliated to I.C.S.E. Director / Principal Principal,



E-mail:

holyheartschool@yahoo.com

website:

www.holyheartschools.com

Contact:

+91-183-6541857, 6541856, 6574237

Address:

Lane No. 2.

Ranjit Vihar, Loharka Road. Opp. Ranjit Avenue, E-Block Amritsar. PB. 143 001





Date: 30/09/2023

# TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Sofia Mahajan, w/o Mr. Narinder Kumar, resident of H no. 178, Street no. 7, Sunder Nagar, Amritsar, Punjab, was a bonafide employee with us for 4 years and 6 months, since April, 2019 to September, 2023.

She worked as a class facilitator for class Emerging Wings (Nursery) for our kindergarten.

She was a very dedicated, punctual and responsible teacher.

We wish her all the best for her future endeavors.

Thanking you Rahul Kapoor Director

Little Millennium, B.K. Dutt Gate, Amritsar

Visit: 16, B.K. Dutt Gate, Amritsar Call: +91 708 789 4448

Email: lmamritsarbkdutt@gmail.com

### Subject: Letter of Appointment

Dear Mrs. Sofia Mahajan

Subsequent to your interview, we are pleased to offer you the position of "Primary Teacher"

1. Effective date: Your employment will be effective from the date of joining i.e.January 2nd , 2024

Role and Responsibility: You will be responsible for your class and the safety and security of the children. You are
responsible for the class material, discipline and smooth functioning of the class according to the school
curriculum. Besides conducting classes, you will be given responsibility to conduct science programmes, science
exhibitions, model making, creating teaching aids for the children and school.

Salary: You will draw a salary of Rs. 11500 for first 3 months. It will eventually increase to Rs.13000 once you complete your probation period (which ends on 2nd April 2024) Your emoluments shall be subject to statutory

deductions applicable from time to time.

4. Probation: You will be on probation for a period of three months from the date of joining duty. You will be considered for confirmation after satisfactory completion of the probationary period.

Increments: Grant of annual increment will be governed by your overall performance (work and conduct) during the preceding year of service in terms of efficiency, regularity, punctuality, discipline, etc and the results achieved.

6. Leave: Grant of leave will be regulated as per rules of the organization in force from time to time.

7. Secrecy maintenance agreement: Except to your direct superior authority, you will not give out to any one any of the administrative and/or organizational matters of confidential/secret nature which it may be your personal privilege to know by virtue of your being our employee. All books, records and articles belonging to the establishment shall remain in the office premises and you will ensure that these are safely kept and maintained at the proper place. No record will be removed from the premises to any other place without theprior permission of the management.

8. Retirement: You are liable to retire on attaining the age of 58 years, or earlier if found medically unfit. Anyextension

of employment beyond 58 years would be purely at the discretion of the management.

9. Adherence to Rules & Regulations: You will be governed by the Service Rules and Regulations of the organization which at present are applicable to the employees of your status at the place of posting; and which may be added, modified, amended, altered, changed, or replaced by the management from time to time. Your hours of attendance can be regulated to suit the duties assigned to you. If during the period of your service, the management comes to the conclusion that you have committed any misconduct; your services may be terminated withoutgiving any notice.

10. Abandonment & automatic termination: Unauthorized absence from duty for a continuous period of one week (including the period for which leave though applied has not been granted) and/or overstay beyond sanctioned leave for a period of 8 consecutive days will render you to lose your lien on the service and the same shall automatically come to an end without any notice or intimation. You will be liable to pay one month's salary in

lieu of notice, which shall be deducted from your salary or other dues.

Travel for work: You may be required to travel for the purpose of acquiring training or any other work. You will be given a conveyance or compensated per kilometer for the same.

Please acknowledge receiving the letter and confirm date of joining.

With best wishes Yours

Sincerely, Chitvan Singh

Principal / Owner GD Goenka Toddler House, Amritsar

I have read and understood the above terms and conditions, and I undertake to abide by them.

Place: Amritsar, Punjab
Date: 2/1/24
Sofia Mahajan

Signature of Employee